



Sindhi College

(Sponsors : Sindhi Seva Samiti)

#33/2B, Hebbal, Kempapura, Bengaluru – 560024

Permanently affiliated to Bengaluru City University

Re-accredited by NAAC Recognised by UGC under 2(f) & 12(B)

An ISO 9001:2015 Certified Institution

CRITERIA: 6 GOVERNANCE, LEADERSHIP AND MANAGEMENT

INSTITUTIONAL VISION AND LEADERSHIP

The governance of the institution is reflective of and in tune with the vision and mission of the institution.

Vision

To nurture creativity, talent and performance by providing high quality education in a state-of-the-art environment and mould aspiring youth into future leaders.

Mission

- Inculcating high value through integrity
- Empowerment through knowledge
- Development through social conscience
- Community upliftment through employability

Core Values

- Academic Excellence
- Access, Equity and Relevance
- Skill Development
- Global Competence
- Value Based Education
- Holistic Development

Goals

- To develop spirit of inquiry , scientific temperament and pursuit of knowledge among students and faculty
- To impart quality education that would endow students with knowledge and skills which will endure them for life?
- To create an environment in the institution which is conducive for achieving academic excellence
- To usher in total quality management.
- To impart value based education.
- To sensitize students on gender related issues and strive towards women's empowerment and gender equality.

- To strive towards development of healthy stake holders' relationships.
- To bring about transparency in organizational functioning through decentralized governance and participative management.
- To improve ethics and work culture in the institution.
- Sensitize students and create a sense of responsibility towards social, environmental issues and national development

Objectives

- To nurture a culture of continuous improvement in all facets of the institution in tune with the emerging trends in the field of education
- To motivate students to pursue academic excellence.
- To inculcate life skills like discipline, punctuality and regularity.
- To ensure that the institution functions as per the rules and regulations stipulated by the university and the government as regards conduct of classes, examination and evaluation.
- To provide variety of academic programmes and elective options to the aspiring students to meet the changing needs of the society
- To adopt student centric teaching – learning techniques.
- To promote innovations in teaching – learning process.
- To encourage staff to enhance their professional competency.
- To promote research culture in the institution.
- To bring about holistic development of the personality of students through conduct of curricular, co-curricular and extra-curricular activities.
- To enhance accessibility for students belonging to socially and economically weaker sections of the society by providing financial and moral support.
- To promote environmental consciousness among students and faculty.
- To involve students in community oriented outreach programmes and nation building activities so as to produce socially and culturally conscious citizens with concern for community and nation at large.
- To establish Academia-Industry linkage.
- To promote entrepreneurship.
- To maintain state-of - the art infrastructure and congenial learning environment.
- To adopt self-assessment processes and analyze performance against well set benchmarks.

The college is permanently affiliated to Bengaluru Central University. It is a self-financing, co-education college imparting quality education in the streams of Science, Commerce and Humanities, offering UG and PG courses. The college is recognized UGC under 2(f) and 12(B). It is presented with the “Best Emerging Private College in

Karnataka” award by Global Triumph Foundation. Adding another feather to its cap , the college is ISO 9001:2015 certified institution for rendering quality education.

The objective of the institution is to create an indelible mark on the canvas of higher education with a vision to expand the horizons in the realm of teaching-learning, wherein young talented students are groomed and transformed into thinkers, researchers and entrepreneurs seeking opportunities in the industry or academics. The institution is making all out efforts to build confidence among the students to excel in academics, professional ventures and personal lives.

The college has a team of highly qualified, dedicated and multi - faceted faculty who guide the students to become academically competent, professionally superior, industrious and socially responsible. The college is endowed with state-of-the-art infrastructure. We are very proud to place on record that the college has made commendable contribution in shaping careers of hundreds of its students and has played a significant role in the holistic development of them, who in turn have brought laurels to the institution by their high level of performance, conduct and character.

Office Bearers for the current year 2021-22

Sri. Madan Doulatram	President
Sri. Prakash R Narang	Chairman
Sri. Avinash S Kukreja	Hon.Secretary
Sri. Kishore L. Achpal	Hon. Treasurer
Sri. Vikas Chawla	Hon.Jt.Secretary

Board of Management - Members

Sri. Anil Lala	Sri. Rajesh H. Chhabria
Sri. Ashok R. Chawla	Sri. Vinod Rajani
Sri. Balilal K. Chhabria	Sri. Ramesh Motiram
Sri. Karan Asrani	Sri. Sanjeev Atmaram
Sri. Jawahar Gopal	Sri. Rajan Doulatram Bathija
Sri. Manoj L. Gera	Sri. Prakash H. Nagpal
Sri. Premkumar P. Chhabria	Sri. Prakash F. Madhwani

ISO Certificate

Certificate of Registration



This is to certify that the Quality Management System of:

Sindhi College

33 / 2B, Hebbal, Kempapura, Bangalore, 560 024, INDIA

applicable to:

Providing education for graduate and post graduate courses like B.Com, B.Com [LSCM], BBA, BBA[AVM], B.Sc, BCA, BA, M.Com and M.Com (FA)

has been assessed and registered by NQA against the provisions of:

ISO 9001:2015

This registration is subject to the company maintaining a quality management system, to the above standard, which will be monitored by NQA

Managing Director

Certificate No.	600054
ISO Approval Date:	8 October 2018
Reissued:	6 October 2021
Valid Until:	8 October 2024
EAC Code:	37



Sindhi College

Minutes of the Meeting of Office Bearers' held on 04/01/2022 at 9.30am in Board Room, Sindhi College, Bengaluru.

Members Present

1. Sri.Prakash R Narang- Hon.Chairman
2. Sri.Kishore L Achpal- Hon.Secretary
3. Sri.Navin K Nichani- Hon.Treasurer
4. Dr.B S Srikanta- Director
5. Prof.Asha.N- Principal

Resolutions Passed

1. Resolved to schedule meeting with Mr.Kiran, Mindworks to discuss on redesigning the college website and shooting of college video.
2. To encourage sports students and provide necessary facilities to them, so that they bring more laurels to the college. Physical Education Directors are required to visit sports academies and explore the possibility of having tie-ups with them.
3. Director briefed the members that due to pandemic, since the last 2 years "Guruvanda Programme" had not been organised in the college. However this year college cultural committee is planning to organise this Programme in the month of February, 2022. Management approved the proposal.
4. To explore the possibility of starting School of Performing Arts, B.Sc.Ed, B.A.L integrated Law programmes and M.Sc Psychology courses.
5. To explore the feasibility of organising online South India level Inter-collegiate festival "Crescendo". College Cultural Committee to work on this and provide budget for the same. It was also resolved to conduct the final programme in the month of February.
6. Principal briefed the Management that HODs have been instructed to ensure that syllabus of III and V semesters to be completed by 31st January and I semester by 10th of February.
7. Due to unavoidable reasons, meeting with Student Governing Council, Sports and Cultural Committee scheduled on 29th December was postponed. Resolved to have a meeting on 30th December at 3pm.

8. Both the Director and the Principal informed the Office Bearers that the Staff performance appraisal had been completed. Both the Director and the Principal made a fervent appeal to sanction annual increments at the earliest and w.e.f June 2021.
9. Director briefed the Management that on 13th January, on the occasion of Sankranti festival "Cooking with Fire" competition for students is organised in the playground area which will be decked with rural ambience. Invitation was extended to the management to be a part of this celebrations.
10. Resolved to have a meeting with admission committee on 13th January, 2022

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Chairman / Secretary

CIRCULAR-80.

4/2/2022

A staff meeting is convened on 4/2/2022 in Seminar Hall at 2 P.M.

Agenda:-

1. E-mail notes
2. ISO Quarterly Internal Audit
3. 7 Day Faculty Development Programme

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Minutes of the meeting - so held on
4/2/2022

Principal Prof. Asha N welcomed the Director, Dr. B. S. Srikanta and all the members to the meeting and the following discussion were made:-

1. E-mail notes

HOD's were instructed to send the study material and question bank to the students through email without fail.

2. ISO Quarterly Internal Audit

The ISO Quarterly Internal Audit is scheduled on 14th and 15th February 2022. ISO Co-ordinator Dr. Roopa. R. A was asked to make necessary arrangements for auditing.

3. 7-Day Faculty Development Programme

The Director and Principal informed all the staff members that a 7-Day Faculty Development Programme is scheduled from 10th March to 18th March 2022.

Seminar Committee Convenor, Ms. Prathima was asked to make the necessary arrangements for the same.

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S.N	BU STAFF	Sign	S.N	BU STAFF	Sign
1	Dr. B S SRIKANTA		38	Prof. Hemanth S Angadi	
2	Prof. ASHA N		39	Prof. Ragini C	
3	Mr.DEVARAJU S		40	Prof. Deepa G	
4	Prof. VAIDYESH M A		41	Prof. Jeya Sudha	
5	Dr. ROOPA R A		42	Prof. Remya P Namboothiri	
6	Dr.KARIYANNA s		43	Prof. Sharath M	
7	Prof. SUBRAMANYA N R		44	Prof. R Raheela Roohin	
8	Prof. RADHIKA E K		45	Prof. Pooja	
9	Prof. HEMALATHA R		46	Dr. M Jubi	
10	Lt. SHANKARA B P		Centre for PG Studies		
11	Prof. SASIKALA U		45	Dr. RAHUL K KAVISHWAR	
12	Prof. PRIYA HARI		46	Dr. UMA MAHESHWARI	
13	Dr. RANJANA PILLAI		47	Prof. Sowmya G S	
14	Dr. PADMAVATHY K		48	Prof. Shiny Wesley	
15	Prof. GRACE J		49	Prof. Vijitha V	
16	Prof. JAYASHREE TAMBAD		S.N	Office Staff	
17	Prof. NANDINI S		1	Mrs.JAYANTHI S	
18	Prof. NAGARATHNA K B		2	Mrs.KAVITHA N	
19	Prof. CHITTY BABU R		3	Mrs.ANITHA K	
20	Prof. KALAIVANI Y S		4	Mr.NAGARAJA Y K	
21	Prof. AKILANDESWARI		5	Mr.SRINIVAS N	
22	Dr. GIRIRAJKUMAR		6	Mr. RAMESH	
23	Prof. PUTUL DUTTA		7	Mrs. HARSHITHA SAHITYA	
24	Prof. RAJU H S		8	Mrs. JYOTHI RAHEJA	
25	Prof. KUMAR E		9	Mr. Murali Krishna	
26	Prof. SAVITHA N L		10	Ms. Deepika S	
27	Prof. PRATHIMA R		Supporting Staff		
28	Prof. V Sri Hari		1	Mr. PARAMESHAPPA	
29	Prof. Mamatha B V		2	Mrs.GOWRAMMA	
30	Prof. Kirthana H		3	Mr. HARISH T	
31	Prof. Nalini Purushothama		4	Mr. Gangadhar	
32	Prof. Raji Jayakumar		5	Mr. Manjunatha Sharma K S	
33	Prof. Rubina Sulthana		6	Mr. Lokesh K M	
34	Mrs. Prameela B R		7	Mr. Dheeraj P P	
35	Dr. Ramananda K		8	Mr. Umesh J	
36	Prof. Ramya		9	Mr. Purushotham G P	
37	Prof. Reethu Rachel Raj				

4/5/2022

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A staff meeting is convened on 4/5/2022 in Seminar Hall at 3 P.M.

Agenda: -

1. International Multidisciplinary Webinar
2. Paper publication in Ugc approved journal.
3. NAAC sponsored seminar
4. IA marks and attendance entry in the UVCMS portal.
5. Commencement of the 4th and 6th semester classes.
6. Mooc's Programme
7. Alumni Meet.

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Minutes of the Meeting - 81 held on 11/11/2023

Principal Prof. Asha N welcomed Director, Dr. B.S. Srikanta and all the members to the meeting and the following discussion were made:

1. International Multidisciplinary Webinar
To organise an International Multidisciplinary Webinar in the current academic year. Title and topics were decided.
2. Paper publication in VEC approved journal.
Faculty should publish research paper in VEC approved journal only.
3. A NAAC sponsored seminar
Instructed Seminar Committee Convener, Ms. Prathima to take the necessary steps in organising a NAAC sponsored seminar.
4. IA marks and attendance in the VUCMS portal.
Instructed faculties to verify attendance and IA marks in the VUCMS portal.

The last date for updating is May 12th 2022.

5. Commencement of 4th and 6th Semester classes.

Even semester classes for the 4th and 6th semester will commence from May 16th 2022.

6. MOOC's programme

Instructed faculty to enrol in MOOC's programme compulsorily.

7. Alumni Meet

The Annual Annual Meet 2021-2022 is finalised by the Alumni Committee, Director and Principal. It is decided and scheduled on May 28th 2022.

Dr. Roopa R.A, Convener of Alumni Committee was asked to make necessary arrangements regarding the same.

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S.N	BU STAFF	Sign	S.N	BU STAFF	Sign
1	Dr. B S SRIKANTA		38	Prof. Hemanth S Angadi	
2	Prof. ASHA N		39	Prof. Ragini C	
3	Mr. DEVARAJU S	<i>Deva</i>	40	Prof. Deepa G	
4	Prof. VAIDYESH M A	<i>VA</i>	41	Prof. Jeya Sudha	
5	Dr. ROOPA R A	<i>Rupa</i>	42	Prof. Remya P Namboothiri	
6	Dr. KARIYANNA S	<i>Kari</i>	43	Prof. Sharath M	
7	Prof. SUBRAMANYA N R	<i>Sub</i>	44	Prof. R Raheela Roohin	
8	Prof. RADHIKA E K	<i>Radh</i>	45	Prof. Pooja	
9	Prof. HEMALATHA R	<i>Hem</i>	46	Dr. M Jubi	
10	Lt. SHANKARA B P	<i>Shank</i>	Centre for PG Studies		
11	Prof. SASIKALA U		45	Dr. RAHUL K KAVISHWAR	
12	Prof. PRIYA HARI	<i>Priya</i>	46	Dr. UMA MAHESHWARI	
13	Dr. RANJANA PILLAI	<i>Ran</i>	47	Prof. Sowmya G S	
14	Dr. PADMAVATHY K	<i>Padma</i>	48	Prof. Shiny Wesley	
15	Prof. GRACE J	<i>Grace</i>	49	Prof. Vijitha V	
16	Prof. JAYASHREE TAMBAD	<i>Jaya</i>			
17	Prof. NANDINI S	<i>Nandi</i>			
18	Prof. NAGARATHNA K B				
19	Prof. CHITTY BABU R	<i>Chit</i>			
20	Prof. KALAIVANI Y S	<i>Kala</i>			
21	Prof. AKILANDESWARI	<i>Akila</i>			
22	Dr. GIRIRAJKUMAR	<i>Giri</i>			
23	Prof. PUTUL DUTTA				
24	Prof. RAJU H S	<i>Raju</i>			
25	Prof. KUMAR E	<i>Kumar</i>			
26	Prof. SAVITHA N L	<i>Savi</i>			
27	Prof. PRATHIMA R	<i>Prath</i>			
28	Prof. V Sri Hari	<i>V.Srihari</i>			
29	Prof. Mamatha B V				
30	Prof. Kirthana H	<i>Kir</i>			
31	Prof. Nalini Purushothama	<i>Nalini</i>			
32	Prof. Raji Jayakumar	<i>Raji</i>			
33	Prof. Rubina Sulthana	<i>Rubi</i>			
34	Mrs. Prameela B R	<i>Prame</i>			
35	Dr. Ramananda K	<i>Rama</i>			
36	Prof. Ramya				
37	Prof. Reethu Rachel Raj				

6/6/2022.

CIRCULAR - 82.

A staff meeting is convened on 6/6/2022 in Seminar Hall at 2 P.M.

Agenda:-

1. Students' Attendance
2. Punctuality / Regularity
3. Corridor Monitoring and discipline
4. College timings from 08/06/2022
5. One-Day Orientation Programme
6. Recognised Research Centre.
7. Updated Committees List

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Minutes of the meeting - 82 held on
6/6/2022.

Principal Prof. Asha.N welcomed the Director, Dr. B.S. Srikanta and all the members to the meeting and the following discussion were made:

The Principal introduced the newly appointed faculties of various departments.

The Director addressed the staff members.

The Director and Principal congratulated Ms. Kalavani Y.S, Associate Professor, Department of Computer Science, for her successful completion of Ph.D from Hindustan University.

1. Students' Attendance

Students' Attendance to be monitored continuously by class teachers, subject teachers and HOD's. If there is any irregularity in the students' attendance, then HOD's should ensure that the same is informed to the parents and appropriate action should be taken.

2. Punctuality / Regularity

All faculty members are required to strictly follow college timings and go to class as per college bell. Faculty can avail leave if informed priorly. An employee can avail only 2 hours of permission in a month. (in the case of any unavoidable situation). Beyond 2 hours will be considered a loss of pay.

3. Corridor monitoring and discipline.

The Director and Principal informed all the HOD's, subject teachers, and class teachers to monitor students' discipline in the corridors as in the previous years and to follow the corridor discipline timetable.

4. College timings from 08/06/2022.

As per the feedback taken from Student Governing Council, the break time of half an hour is not sufficient. Hence, the college timings are as follows:-

- 1st Hour : 8.15 to 9.15 am
- 2nd Hour : 9.15 to 10.15 am
- 3rd Hour : 10.15 to 11.15 am

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Break time : 11.15 to 12 noon
4th Hour : 12.00 to 1.00 pm
5th Hour : 1.00 to 2.00 pm
6th Hour : 2.00 to 3.00 pm

5. One-day Orientation programme
The Director Dr. B. S. Seikanta conveyed that there will be an One-day Orientation programme for the newly appointed faculty during next week to brief them about the culture of the institution.

6. Recognised Research Centre
Director Dr. B. S. Seikanta mentioned the plans to establish a recognised research centre in our institution.

7. Update Committees List
Updated Committees for the year 2021-22 is approved as per the list enclosed.

SINDHI COLLEGE

COMPOSITION OF IQAC 2021 - 2022

Sl.No	Name of the Member	Designation
1	Sri Prakash R Narang	Chairman, Sindhi College
2	Dr.Muninarayanappa	Academician, Bengaluru City University
3	Sri.Kiran Chawla	Industrial Expert, Director- Suraj Metal Industries Pvt Ltd.
4	Dr.B.S.Srikanta	Director & President IQAC
5	Prof.Asha.N	Chairperson & Principal
6	Smt. Hemalatha R	IQAC Coordinator
7	Dr. Rajdeep Manmani	Head, Research Centre
8	Smt.Jayashree Tambad	HOD, Commerce
9	Smt.Radhika E K	HOD , Computer Science
10	Smt.Shashikala U	HOD, Management
11	Sri.Vaidyesh M A	NSS Officer
12	Dr. Roopa Anagod	HOD, Mathematics
13	Dr.Rahul Kavishwar	HOD, M.Com
14	Dr.Kariyanna S	HOD, Kannada
15	Sri.Subramanya Bhat	HOD ,Sanskrit
16	Dr. Ranjana Pillai	HOD, Hindi
17	Dr.Padmavathy	HOD ,English
18	Mr. Kumar E	Asst.HOD, Commerce
19	Smt. Priya Hari	Asst. HOD, Computer Science
20	Smt. Nandini S	Asst.HOD, Management
21	Lt. Shankar B P	Physical Education Director
22	Smt.Jayanthi	Office Superintendent

23	Smt.Kavitha	Sr.Accountant
24	Sri.Devaraju	Chief Librarian
25	Mr.Srihari	Placement Officer
26	Mr.Susheel	Alumni Representative
27	Mr.Vivek Singh	Alumni Representative
28	Mr. Gourrank Pamnani	Student Representative
29	Mr. Aswin Sinoj	Student Representative
30	Ms. Nandana	Student Representative
31	Mr. Bhargav H C	Student Representative



PRINCIPAL

PRINCIPAL
SINDHI COLLEGE
#33/2B Kempapura, Hebbal,
Bengaluru-560 024.



DIRECTOR

Dr. B.S. SRIKANTA
Director
Sindhi College
No. 33/2B, Kempapura, Hebbal
Bengaluru - 560 024